Active job-hunting for Materials Scientists

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www.careers.ox.ac.uk





Today's session

- What do Materials graduates do?
- Making career decisions
- Job search strategies
- Making the most of Michaelmas Term
- Resources
- Questions



Destinations of Material Scientists (MEng) Research & R&D







Academia & HE



(DPhil) Research & R&D



Almost 2000 people studied Materials Science at Oxford are on Linked In www.linkedin.com/school/oxforduni/people/

Alloyed UK Atomic Energy Authority THE FARADAY INSTITUTION





Patent and Trade Mark Attorneys



amentum



Most common employers

University of Oxford Imperial College London University of Cambridge Alloyed UK Atomic Energy Authority The Faraday Institution UCL **Rolls-Royce** University of Bristol Dehns Johnson Matthey Amentum **LEK Consulting**

An approach to planning your career

Job search

- opportunity research
- making applications
- interviewing/ assessment centres

Self-assessment

- interests, skills
- values, motivation
- lifestyle, practicalities

Researching careers

• understanding the range of potential opportunities

Reality check

- shadowing, visits
- internships
- volunteering
- student societies
- conversations



Planned happenstance

Progress in your career is not always the result of carefully calculated strategies.

Turn "chance" events into productive opportunities

- Explore things you are curious about
- Be flexible
- Be optimistic
- Connect and ask questions





Inspiration and information

...from people working in sectors you could be interested in.

• Alumni:

Linked In Oxford University Oxford Materials alumni; Oxford Alumni Community; college networks...

• Speakers at seminars:

Department talks; student societies; careers talks... listings at <u>https://talks.ox.ac.uk/</u> and for materials at https://www.materials.ox.ac.uk/news/colloquia.html

- Tutors, lecturers, researchers
- Careers fairs and company presentations
- Friends, family, other personal networks ullet
- **Case studies**: Careers stories (vitae.ac.uk); Prospects (prospects.ac.uk); Science Careers • (sciencecareers.sciencemag.org/career_magazine/career_profiles); professional institutes; employer websites.









Careers events TERM PLANNER

Explore the schedule of online and in-person career and employability events that are taking place this term.

www.careers.ox.ac.uk/term-planner



Watch out for early deadlines...

Check out how recruitment works in sectors you are interested in www.careers.ox.ac.uk/sectors-and-occupations and see how applying for further study (and funding) works at <u>www.careers.ox.ac.uk/further-study</u>



♠ > Explore Careers > Sectors and Occupations > Management Consultancy

Sectors and Occupations	
Academia and Higher Education	
Accountancy	
Acting	
Actuarial Profession	
Advertising	
Armed Forces and Uniformed Services	
Culture and Heritage	
Banking and Investment	
Barristers	
Business and Management	
Careers with Social Impact	
	-

Management Consultancy

organisations across a

What do management con

Clients may bring in a manage specialist knowledge and advic of consulting engagements inc

- Review a business's positi Science R&D Maximise growth, increase
- Improve business perform
- · Identify and advise on pot
- Develop and support a cha
- Plan and deliver a large-so

Trunical tools for me duates wh



Scientific research and development (R&D) takes place in university departments, in large companies, in

SMEs and start-ups, in government departments and agencies, in research institutes funded by charities

or research councils, and in hospitals. You could be doing fundamental research, developing the future

Many, but not all, scientific R&D roles require a PhD. For information about applying for a PhD, or a

See also Pharmaceuticals and Biotechnology, Sustainability and the Environment, Energy, Technology,

Data, Machine Learning & AI, and Engineering. Research roles in universities are covered in Academia

technologies, making scientific ideas a commercially viable reality, developing and refining

and Higher Education. For roles in science outside the research lab see Science Alternatives.

manufacturing processes, or innovating medical solutions. The possibilities are endless.

research-based masters course please see the information on postgraduate study.

Many scientists are drawn towards using their subject directly in a hands-on scientific role

I Higher Education

Academia and Higher Education

a, Machine Learning, and Al

The tech sector is a dynamic and rapidly expanding field offering a wide range of career opportunities for those with a deep interest in technology

Check the CareerConnect platform all our upcoming events and opportunities, book appointments

Login to CareerConnect

jobs and internships, and more.

Recommended links

Looking for more?







universities in the UK. Universities are usually among the largest employers in

Tech: IT, Data, Machine Learning, and AI

Traditionally, the technology sector was divided into hardware and software roles, primarily within IT services and telecommunications. Today, driven by rapid developments and the widespread use of technology, the tech landscape has expanded significantly.

It now includes a diverse array of job opportunities and roles that are not only limited to technologycentric companies (e.g. big tech firms or tech startups) but also include technical roles in many other organisations that use technology to support their core activities (e.g. a bank, large supermarket or healthcare organisation). For instance, banks employ software engineers to maintain their online banking platforms, healthcare organisations hire data analysts to process patient data, and government Looking for more?

Check the CareerConnect platform for all our upcoming events and opportunities, book appointments, find jobs and internships, and more.

Login to CareerConnect



www.careers.ox.ac.uk/mt-fairs

Finance and Management Consultancy Fair

Friday 11 October, 12:00-16:00

Oxford University Careers Fair: The fair for all sectors

Saturday 12 October, 10:30-13:30

Law Fair

Saturday 12 October, 10:30-13:30

Science, Engineering & Technology Fair Saturday 26 October, 10:30-13:30

Careers in Computing

Thursday 31 October, 15:00-17:30

Jobs for Mathematicians Tuesday 19 November, 16:00-18:00





SCIENCE, ENGINEERING & TECHNOLOGY FAIR 2024



Saturday 26 October 10:30-13:30

Examination Schools OX1 4BG

Find out about the career options available in a variety of technical areas with organisations ranging from leading global companies to specialist technology firms.

www.careers.ox.ac.uk/set



2K Games Dublin	Energus	Optiver	• • • • •
Aligned Al	Fast Stream Civil Service	Oxford Alpha Fund	
Alloyed	Five Rings	Oxford Artificial Intelligence Society	•••••
Amentum	Frazer-Nash Consultancy	Oxford Sigma Ltd	
Archangel Aerospace Group	G-Research		
Aurora Energy Research	GAC International Co., Ltd	Precision Bridge	
Autodesk	Genomics plc	Procter & Gamble	
	Ghyston	QRT	
Automation Software Consultants & AppFox Software Development	Goodnotes	QuantSpark	
Ayming UK	Hong Kong Productivity Council	Revolut	
	IMC Trading		
Balyasny Asset Management	Infosys Ltd	Scitaris	
Carpmaels & Ransford LLP	ION Group		
Chartwell Consulting	IPG Health Medical Communications	Softwire	
Cisco	J A Kemp	Susquehanna International Group	
Costello Medical Consulting	KAUST	Sysmex Corporation	
D Young & Co LLP	Kilburn & Strode LLP		
Da Vinci	MathWorks	The Rosalind Franklin Institute	Voi
DeciBio Consulting	Mathys & Squire LLP	THG	Wa
Dynisma Ltd	National Nuclear Laboratory (NNL)	TNG Technology Consulting	Wil
	NewOrbit Space Ltd		
EIP	Newton	UKAEA	Wi
ELM Company	Novo Nordisk A/S	Viridien Group	Wo





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in a variety of technical areas with organisations ranging from leading globa companies to specialist technology firms.

www.careers.ox.ac.uk/set

70+ employers Don't forget your Bod Card!

Pre-fair talks:

10:00 Finding Sci&Tech Internships 09:45 Researchers@the SET fair 10:00 Softwire presentation

stitute	Vortexa
	Waymont Consulting Ltd
ting	Williams Racing
	Wincent
	Worldpay

Careers Fairs

- Time efficient way to interact with multiple employers
- Helps you explore the sector
- Allows you to differentiate between firms and roles
- Helps you develop your application strategy
- Gives you an advantage in the application process
- Do your homework on the published list of attendees (online fair booklet) or at least have a quick look first!
- Have a plan of how to use your time (if you are early stage "exploration" can be the plan!)
- Be open minded and flexible you may be surprised at what you find (remember these companies pay to join these events)
- Bring pertinent questions not just what's on their website already

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Gradcracker webinars

Upcoming webinars

OCTOBER

- Caterpillar
- AECOM
- McLaren

November

- RAF
- Cummins
- GallifordTry
- DNV
- Atkins Realis

December

- MathWorks
- Hymans Robertson

January

- Collins Aerospace
- CERN
- Mace
- Experian

www.gradcracker.com/webinars/upcoming

Previous webinars (watch them online)

ABB Admiral Amazon Amey Arm Arup Aston Martin Formula One Atkins BAE Systems BBC BT Babcock CERN CGG CGI Centrica Colas Rail Cummins Cundall Edwards Emerson Essity Experian Frazer-Nash Consultancy Fujitsu GSK Galliford Try Herbert Smith Freehills INEOS ITV Technology Institute of Physics Jacobs Johnson Matthey KPMG Lloyds Banking Group London Stock Exchange Group MBDA Martin-Baker Mewburn Ellis LLP Mitsubishi Chemical Morgan Stanley Network Rail Newton Openreach QinetiQ Renishaw Reply Roche Royal Air Force SSE Science & Technology Facilities Council Sellafield Ltd Severn Trent Siemens Taylor Wessing The Mercedes-AMG PETRONAS Formula One Team Toyota Transport for London WSP Zurich



Developing a job search strategy







Graduate Schemes

Stand-alone jobs

Academic & research vacancies







Speculative applications

Graduate schemes





Most common in:

- Professions which require a professional qualification gained through training
- Sectors dominated by large organisations • Professions which require you to accumulate technical knowledge

Finding them:

- Publications such as <u>The Guardian 300</u> or <u>The Times 100</u> • Our career fairs, particularly those in Michaelmas term.
- The Oxford Guide to Careers
- Careers Service sector overviews
- Employer presentations The websites of individual organisations.
- LinkedIn Jobs

When to search

• One year ahead



Stand-alone jobs





The most common type of job

Finding them:

- CareerConnect vacancy database for Oxford students, alumni and research staff.
- National jobs boards aimed at graduates, such as <u>Prospects</u> and <u>TARGETjobs</u>, <u>Joblift</u> and <u>Adzuna</u> or apps such as <u>Debut</u>.
- Sites for specific sectors, such as <u>Jobs.ac.uk</u> (for jobs in universities), W4MP (for the public and third sectors) or Work in Startups.
- Use the relevant sector pages of our website for detailed job hunting tips • National newspapers often have job databases on their websites.
- The websites of individual organisations of interest.

When to search

A few months ahead



Academic & Research vacancies, **Further study**





Key vacancy sources:

- Jobs.ac.uk
- Higher Ed Jobs
- your academic career abroad.

Other UK sources:

Times Higher Education Supplement, Nature and New Scientist

Funding Opportunities

<u>Research Professional</u> — Database of funding opportunities which the University subscribes to.

<u>Funding for Early Career Researchers</u> — Funding opportunities aimed particularly at postgraduate researchers and early-stage postdoctoral researchers. UK Research and Innovation (UKRI) – Portal for all the UK Research Councils. Check for scholarships, awards and some jobs.

Further study <u>www.careers.ox.ac.uk/further-study</u>



• <u>QS Academic International Mobility</u> international positions and advice on building

Speculative applications

- Careful targeting
- Research the role, organisation and sector and demonstrate your understanding in your letter.
- Clearly and quickly establish what you want and why. Be clear about what you would be interested in, but don't close any doors!
- Research is key!





Creating effective applications

LOTS of help available for this:

- Advice and info online
- CV/applications/interview talks
- Videos www.youtube.com/user/OxfordCareersService
- 1:1 feedback from a Careers Adviser

Also – support preparing for psychometric tests, and further study applications

A few tips

- 4-6 carefully researched, tailored applications generally better than many non-tailored ones what they are looking for COVER LETTER sets out your motivation and expands on relevant CV
- CV sets out the EVIDENCE you have
- highlights







Try **Career Weaver** to help you to identify your interests, values, strengths, motivations, preferences <u>www.careers.ox.ac.uk/career-weaver#/</u>

- Reality check via an internship or other insight activity <u>www.careers.ox.ac.uk/internships#/</u>
- Weigh up your options using our handy decision-making tools www.careers.ox.ac.uk/how-to-makea-careers-decision#/

One-to-one support

From Oxford University Careers Advisers

- Book appointments when you need them
- Get feedback on your CV and cover letter, explore career paths, discuss further study options, and more
- Health- and disability-related careers support
- See our specialisms and how to book at <u>www.careers.ox.ac.uk/see-careers-adviser</u>



Jonathan Black



Abby Evans





Anne Wolfes

Callum Buchanan



Damilola Odimayo



Josephine Allen



Julia Sadler



Mike Moss



Chris Jeffs

Claire Chesworth



Niamh Walsh



Susan Black

Current students: Programmes & internships are still available to you

The Oxford Strategy Challenge

 Team-based hackathon-inspired consultancy challenge

Insight into.... Programmes

- ...strategy & management
- ...publishing
- ...medicine
- ...pharmaceuticals/biotech
- ...academia







- Microinternship programme
 2-5 days during vacations
 Variety of sectors and project types
- Summer internship programme
 2-12 weeks in summer vacation
 Defined project, financial support
 Global opportunities in diverse sectors

More to explore online



Resources and opportunities to help you at the start of your career

Support for current students



Dedicated support at all stages of progression as a researcher or beyond.

Careers advice for alumni Careers advice and support available for alumni.



Find out how to promote your organisation among Oxford students.



Learn about your sector of interest!

The Sectors and Occupations section on our website provides useful guides to a wide variety of industries and professions. Each careers briefing includes an overview of the sector, the skills and experience you may need, the process of getting a job in that particular field, and suggests a variety of resources





www.careers.ox.ac.uk

Welcome to CareerConnect

Please select one of the following options to continue and sign in to the system.

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Research Staff	\odot